



## PROCEEDINGS OF THE GOVERNMENT OF KARNATAKA

Sub: Implementation of the recommendations  
of the Seventh State Pay Commission-reg.

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**READ: 1. G.O.No. FD 06 SRP 2018 dated: 01.03.2018**  
**2. G.O.No. FD 45 SRP 2022 dated: 19.11.2022**

### PREAMBLE:

The Seventh State Pay Commission constituted by the State Government vide G.O. dated 19.11.2022 read at (2) above has submitted Volume-I of its Report regarding revision of pay and allowances and pension of State Government employees.

The Government has considered the recommendations of the 7<sup>th</sup> State Pay Commission contained in Volume-I of the Report. Accordingly, the following orders are issued.

### **GOVERNMENT ORDER NO. FD 21 SRP 2024** **BANGALORE, DATED 22<sup>nd</sup> JULY 2024**

The recommendations of the 7<sup>th</sup> State Pay Commission on revision of Master Scale and standard pay scales are accepted by the State Government. Accordingly, Government are pleased to implement the Revised Master Scale and the Revised twenty five standard pay scales as recommended by the 7<sup>th</sup> State Pay Commission with effect from 01.07.2022.

2. The revised Master Scale and the revised 25 standard pay scales are as indicated below:

- I. Revised Master Scale:** Rs.27000-650-29600-725-32500-800-35700-900-39300-1000-43300-1125-47800-1250-52800-1375-58300-1500-64300-1650-74200-1900-85600-2300-99400-2700-115600-3100-134200-3500-155200-4000-179200-4500-206200-5000-241200



## II. Revised 25 standard pay scales:

Sl. No.	Existing Pay Scale (Rs.)	Revised Pay Scale (Rs.)
1	17000-400-18600-450-20400-500-22400-550-24600-600-27000-650-28950	27000-650-29600-725-32500-800-35700-900-39300-1000-43300-1125-46675
2	18600-450-20400-500-22400-550-24600-600-27000-650-29600-750-32600	29600-725-32500-800-35700-900-39300-1000-43300-1125-47800-1250-52800
3	19950-450-20400-500-22400-550-24600-600-27000-650-29600-750-32600-850-36000-950-37900	31775-725-32500-800-35700-900-39300-1000-43300-1125-47800-1250-52800-1375-58300-1500-61300
4	21400-500-22400-550-24600-600-27000-650-29600-750-32600-850-36000-950-39800-1100-42000	34100-800-35700-900-39300-1000-43300-1125-47800-1250-52800-1375-58300-1500-64300-1650-67600
5	23500-550-24600-600-27000-650-29600-750-32600-850-36000-950-39800-1100-46400-1250-47650	37500-900-39300-1000-43300-1125-47800-1250-52800-1375-58300-1500-64300-1650-74200-1900-76100
6	25800-600-27000-650-29600-750-32600-850-36000-950-39800-1100-46400-1250-51400	41300-1000-43300-1125-47800-1250-52800-1375-58300-1500-64300-1650-74200-1900-81800
7	27650-650-29600-750-32600-850-36000-950-39800-1100-46400-1250-52650	44425-1125-47800-1250-52800-1375-58300-1500-64300-1650-74200-1900-83700
8	30350-750-32600-850-36000-950-39800-1100-46400-1250-53900-1450-58250	49050-1250-52800-1375-58300-1500-64300-1650-74200-1900-85600-2300-92500
9	33450-850-36000-950-39800-1100-46400-1250-53900-1450-62600	54175-1375-58300-1500-64300-1650-74200-1900-85600-2300-99400
10	36000-950-39800-1100-46400-1250-53900-1450-62600-1650-67550	58300-1500-64300-1650-74200-1900-85600-2300-99400-2700-107500
11	37900-950-39800-1100-46400-1250-53900-1450-62600-1650-70850	61300-1500-64300-1650-74200-1900-85600-2300-99400-2700-112900



12	40900-1100-46400-1250-53900-1450-62600-1650-72500-1900-78200	65950-1650-74200-1900-85600-2300-99400-2700-115600-3100-124900
13	43100-1100-46400-1250-53900-1450-62600-1650-72500-1900-83900	69250-1650-74200-1900-85600-2300-99400-2700-115600-3100-134200
14	45300-1100-46400-1250-53900-1450-62600-1650-72500-1900-83900-2200-88300	72550-1650-74200-1900-85600-2300-99400-2700-115600-3100-134200-3500-141200
15	48900-1250-53900-1450-62600-1650-72500-1900-83900-2200-92700	78000-1900-85600-2300-99400-2700-115600-3100-134200-3500-148200
16	52650-1250-53900-1450-62600-1650-72500-1900-83900-2200-97100	83700-1900-85600-2300-99400-2700-115600-3100-134200-3500-155200
17	56800-1450-62600-1650-72500-1900-83900-2200-97100-2500-99600	90200-2300-99400-2700-115600-3100-134200-3500-155200-4000-159200
18	61150-1450-62600-1650-72500-1900-83900-2200-97100-2500-102100	97100-2300-99400-2700-115600-3100-134200-3500-155200-4000-163200
19	67550-1650-72500-1900-83900-2200-97100-2500-104600	107500-2700-115600-3100-134200-3500-155200-4000-167200
20	70850-1650-72500-1900-83900-2200-97100-2500-107100	112900-2700-115600-3100-134200-3500-155200-4000-171200
21	74400-1900-83900-2200-97100-2500-109600	118700-3100-134200-3500-155200-4000-175200
22	82000-1900-83900-2200-97100-2500-112100-2800-117700	131100-3100-134200-3500-155200-4000-179200-4500-188200
23	90500-2200-97100-2500-112100-2800-123300	144700-3500-155200-4000-179200-4500-197200
24	97100-2500-112100-2800-128900-3100-141300	155200-4000-179200-4500-206200-5000-226200
25	104600-2500-112100-2800-128900-3100-150600	167200-4000-179200-4500-206200-5000-241200



3. The pay in the revised pay scales shall be fixed as provided below:-

- (a) Basic pay in the existing pay scale as on 01.07.2022.
- (b) Dearness Allowance of 31% admissible at index level of 361.704 points i.e. DA as on 01.07.2022.
- (c) Fitment benefit of 27.50% of basic pay as on 01.07.2022.
- (d) After computing the total of (a), (b) and (c), the pay may be fixed in the revised scale at the stage next above the amount so computed.

The monetary benefit on account of implementation of the Revised Pay Scales shall be admissible from 1<sup>st</sup> August 2024.

4. The Government are also pleased to accept the recommendations of the 7<sup>th</sup> State Pay Commission regarding revision of Pension and Pensionary benefits. Accordingly, the minimum and maximum Pension shall be revised from the existing Rs.8500/- p.m. and Rs.75,300/- p.m. to Rs.13,500/- p.m. and Rs.1,20,600/- p.m. respectively and the corresponding Family Pension from the existing Rs.8,500/- p.m. and Rs.45,180/- p.m. to Rs.13,500/- p.m. and Rs.80,400/- p.m. respectively. The Revised Pension and Family Pension are effective from 01.07.2022. The monetary benefit on account of such revision of Pension shall be admissible from 01.08.2024. However, there will be no change in the existing ceiling limit on DCRG benefit at Rs.20.00 lakhs.

5. The Pension/Family Pension of the Government servants who have retired or died while in service prior to 01.07.2022 shall be fixed as provided below:-

- a) Basic pension/family pension as on 01.07.2022
- b) Dearness allowance of 31% as on 01.07.2022
- c) 27.50% of basic pension/family pension as on 01.07.2022

The total of (a) + (b) + (c) above will be subject to a minimum of Rs.13,500/- per month for pension and family pension and the maximum pension Rs.1,20,600/- per month in respect of pension and Rs.80,400/- per month in respect of family pension. The monetary benefit on account of such revision of Pension shall be admissible from 01.08.2024.

6. The recommendations of the Pay Commission pertaining to revision of Allowances attached to pay viz., HRA and CCA, Medical Allowance and the recommendations pertaining to revised formula for calculation of Dearness Allowance in the revised pay and pension are accepted. The existing rate of Charge Allowance will continue to apply in the revised pay scales.



7. The recommendations pertaining to the enhancement of the employees contribution towards Employees Group Insurance Scheme are accepted.

8. Government is also pleased to extend the above benefits mutatis- mutandis to the employees of the Aided Educational Institutions, local bodies and non-teaching staff of the Universities.

9. Further, the increase in Pay and Allowances on account of the revision of pay scales as provided above shall be payable in cash from 01.08.2024. In cases where a Government servant has retired from service or died while in service or ceased to be in service during the period between 01.07.2022 and 31.07.2024, the pay of the employee fixed notionally in the revised pay scale shall be taken into account for the purpose of calculation of pension/family pension. The monetary benefit of such notional re-fixation shall accrue to the retired Government servant or the beneficiary of the deceased Government servant with effect from 01.08.2024 as the case may be.

10. Allocation of the revised pay scales and consequent regulation of pay and pension therein will be governed by detailed Rules, Orders and instructions to be issued by the Government separately.

By Order and in the name of the  
Governor of Karnataka

(L.K.ATHEEQ)

Additional Chief Secretary to Government  
Finance Department

The Compiler, Karnataka Gazette Bengaluru for publication in the next Gazette.

To

1. The Chief Secretary/Additional Chief Secretaries to Government.
2. The Principal Accountant General (General & Social Sector Audit), Karnataka, New Building, Audit Bhavan (P.B.No. 5398), Bangalore.
3. The Principal Accountant General (Economic and Revenue Sector Audit), Karnataka, New Building, Audit Bhavan (P.B.No. 5398), Bangalore.
4. The Principal Accountant General (Accounts & Entitlement), Karnataka, Park House Road (P.B.No.5329), Bangalore.
5. All the Principal Secretaries/Secretaries to Government.
6. All Regional Commissioners.
7. The Resident Commissioner, Karnataka Bhavan, New Delhi.
8. Principal District and Session Judges of All Districts.
9. The Special Secretary to the Hon'ble Governor, Raj Bhavan, Bangalore.
10. The Registrar General, High Court of Karnataka, Bangalore.
11. The Registrar, Karnataka State Administrative Tribunal, Kandaya Bhawan, Bangalore.



12. The Registrar, Karnataka Lokayukta, M.S.Building, Bangalore.
13. The Secretary, Karnataka Public Service Commission, Bangalore.
14. The Secretary, Karnataka Legislative Assembly/Legislative Council, Vidhana Soudha, Bangalore.
15. The Secretary, Kannada Development Authority, Vidhana Soudha, Bangalore.
16. Vice Chancellors / Registrars of All Universities in Karnataka.
17. All the Heads of Departments.
18. Deputy Commissioners of all Districts.
19. The Chief Executive Officers of Zilla Panchayaths of all Districts.
20. The Treasury Officer, State Huzur Treasury/District Treasuries.
21. The Director, Karnataka State Archives Department, Vikasa Soudha, Bangalore.
22. The Project Officer, HRMS 2.0, Finance Department, new KPCL Green Building (Near CID Office), Palace Road, Bangalore-560 001.
23. The President, Karnataka State Government Employees Association, Bangalore.
24. The President, Karnataka State Government Pensioners' Association(R), Cubbon Park, Bangalore
25. All Sections of the Karnataka Government Secretariat.
26. Karnataka Government Secretariat Library/Legislature Library.
27. The Senior Research Officer, Pay Research Unit, Department of Expenditure, Ministry of Finance, Government of India, New Delhi.
28. Weekly Gazette/Section Guard File.

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